

SBP EMPLOYEES WELFARE TRUST

Enhancement in the SBP Employees Welfare Trust Facilities

The Board of Trustees of SBP Employees Welfare Trust has approved the following policies in their meeting held on 4th May 2011.

1) Talent Encouragement Policy for the Children of Trust Members upon achieving top three positions from Education Boards/ University Levels:

The children of the members of the SBP Employees Welfare Trust will be awarded following prizes on obtaining top three positions in Matric / Intermediate / A level or Graduation from any Board of Education or HEC accredited University.

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| 1. First Position | Rs.25,000 along with Shield & Certificate |
| 2. Second Position | Rs.15,000 along with Certificate |
| 3. Third Position | Rs.10,000 along with Certificate |

The above policy is effective from 1st July 2009 subject to fulfillment of terms and conditions of the Trust.

2) Monthly Grant to Special Children of employees/ members after the death of Father:

The special children, if any of all the existing members of the SBP Employees Welfare Trust admitted in special children's school will be allowed actual School Fees including uniform and books / stationary charges etc or Rs.7,000/- per month (which ever is lower).

3) Reimbursement of educational expenses to the children of deceased employees / EWT members who expires during service:

Board of Trustees approved the proposal that reimbursement of educational expenses should be allowed to the children of all the deceased employees expired during the service irrespective of deceased employee's grade. Accordingly present cap of this facility up to OG-5 stand abolished.